

# GLOBAL LEADERSHIP

*Developing leaders of the future*

## A PROGRAMME FOR ASPIRING LEADERS

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Leaders in the 21<sup>st</sup> century need to have new skills, attitudes and mindsets. They need to be able to cope with unprecedented levels of change whilst the bar is being risen higher and higher to perform .....better, faster, more.



### **A blended learning approach**

This programme is designed in four iterative modules. Delegates work on their real business issues collectively so that they can learn from each other.

In between each module, group learning continues virtually and is supplemented by one-one Executive Coaching.

## **Overview of the programme**

### **Modules one to four**

#### **1. Global Strategy**

An exploration of the global context and competitive landscape

Identifying challenges at a corporate level

Redefining or clarifying the strategic direction

#### **2. Mission and Purpose**

A new way of looking at mission statements

Connecting your purpose

A globally minded approach

#### **3. Leadership footprint**

Leadership styles, impact and presence

Stakeholder mapping

Developing a context-dependent repertoire of skills

#### **4. Communication**

Communication with impact

Cross-cultural communication and virtual teams

The art of influencing

## **Collaborative learning**

At the beginning of the workshop delegates are interviewed to set and understand expectations and to share their current role and aspirations.

They are asked to describe their current challenges and to submit a one-page summary of this scenario.

The facilitators will then identify threads, common patterns and issues and create one common study that will be used as a basis for a group session in between each face-face module.

Individuals will also be invited to receive one-one Executive Coaching to work on issues which are unique to each delegate.

The programme lasts for one year with the following elements: :

- Pre programme intake
- Submission of Case Studies
- Creation of common study for action-learning sets
- One facilitated module per quarter
- One virtual action-learning set per quarter
- One Executive Coaching session by telephone or Skype per quarter
- Post programme evaluation and certification

## **Learning Methods**

A facilitative style is embedded throughout the programme so that delegates learn for themselves, rather than be told. That said, the facilitators draw on many years of international business experience to steer the discussions.

Created methods are used to draw out insight and engagement, including the use of art, space, embodiment, story-telling, visualization, time-lining, metaphor, gaming and role playing.